

PART VII
PERSONNEL TRAINING

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The CCAC attaches great importance to personnel training. In 2025, through providing national education and various training programmes for its personnel, the CCAC aims to strengthen team building and their professional capabilities, enhance global thinking and consolidate its foundation so as to propel the work of integrity building.

I. Strengthening personnel’s national security perspective

To further consolidate and deepen personnel’s understanding and awareness of the overall national security perspective, the CCAC organised visits to the National Security Education Exhibition in 2025, which allowed its personnel to more comprehensively learn and comprehend the overall national security perspective, thereby enhancing all personnel’s awareness and sense of responsibility for safeguarding national security.

In addition, the CCAC also arranged for personnel to visit the exhibition “For National Liberation and World Peace - Commemorating the 80th Anniversary of Victory in the Chinese People’s War of Resistance Against Japanese Aggression and the World Anti-Fascist War” to deepen their understanding and awareness of the relevant historical period and strengthen their patriotism.

II. Enhancing professional capabilities of personnel

In response to increasingly discreet and evolving criminal methods, the CCAC places great emphasis on and is committed to enhancing the law enforcement capabilities and professional knowledge of its personnel. To this end, it actively arranges for personnel to participate, both online and offline, in various training programmes and workshops organised by multiple international and regional organisations, including those hosted by the International

Association of Anti-Corruption Authorities (IAACA), the Global Operational Network of Anti-Corruption Law Enforcement Authorities (GlobE Network), the International Ombudsman Institute (IOI) and the Asian Ombudsman Association (AOA).

To further broaden personnel's professional horizons and strengthen their practical skills, the CCAC sent personnel to the ICAC of Hong Kong and the Hong Kong International Academy Against Corruption in 2025 for professional training. It also arranged for personnel to attend thematic courses at the Zhejiang Police College to gain a deeper understanding of national development and enhance their criminal investigation skills, thereby better addressing corruption crimes and strengthening law enforcement effectiveness.

Throughout the year, the CCAC also actively arranged for personnel to participate in various training courses or activities on different themes, including the internal training for its promotion and education personnel on "improving vocal and dubbing skills" to enhance the professionalism of the CCAC's supplementary promotional content, such as promotional videos, animated teaching materials and promotional radio announcements.