



If the red packets are given just for appreciating the staffs' good attitude or due to traditional practice without requesting the recipient to breach his/her functional duties, the distribution will not constitute any crime. For example, the tips paid for waiters do not constitute a crime unless these are rewards for breach of their code of practice.



If the distribution of red packet to a staff carries the purpose of requesting him/her to act in violation of the code of practice or do the jobs that are not assigned by his/her employer during working hour, it may break the law and lead to criminal liabilities.